TITLE VI of the Civil Rights Act of 1964

"No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance."

Title VI of the Civil Rights Act of 1964 (42 U. S. C. 2000d -2000d-4) prohibits discrimination on the basis of race, color, or national origin in programs or activities receiving federal financial assistance. The protections of Title VI were established to ensure equal distribution of federal funds regardless of race, color, or national origin.

Tennessee State University is an EEO employer and does not discriminate on the basis of race, color, national origin, or any other class protected by federal or state law in its programs or activities. Tennessee State University is committed to providing the highest quality of employment, education, research, and service. In support of this commitment, the University seeks to ensure that all educational and employment programs are administered without regard to race, color, national origin, or any other class protected by federal or state law. The University's non-discrimination and anti-harassment policy is applicable to faculty, staff, applicants for employment, students, applicants for educational programs and other activities, and third-party beneficiaries of programs or activities receiving Federal financial assistance. This policy is fundamental to the effective functioning of the University as an institution of teaching, scholarship and public service.

Title VI requires the University to take reasonable steps to provide meaningful access to its programs, services, and activities for persons with limited English proficiency. The University has developed a Limited English Proficiency Plan as part of its Title VI compliance program. For additional information about the LEP Plan, contact the Office of Institutional Compliance & Title IX or visit its website.

• REPORTING •

For ALL reports related to Title VI contact the Office of Institutional Compliance & Title IX

P. Danielle Nellis, JD
Executive Director and Title VI Coordinator

Humphries Hall, Rm 217
Phone: 615-963-7435
Email: InstitutionalCompliance@tnstate.edu
Website: www.tnstate.edu/instcompliance

Electronic reports of discrimination/ harassment can be filed via the OIC website.

You may also file a report with the following entities:

Tennessee Attorney General
Civil Rights Enforcement Division
P.O. Box 20207
Nashville, TN 37202
(615) 741-5825
CRED@ag.tn.gov
https://www.tn.gov/attorneygeneral/cred.html

Department of Justice (DOJ):
Civil Rights Division, U.S. DOJ
950 Pennsylvania Ave., N.W.
Washington, D.C. 20530
Toll Free: (888) 848-5306 (ingles y español; voice or TDD);
Phone: (202) 307-2222; TDD: (202) 307-2678
https://www.justice.gov/crt/filing-complaint

For more information on Title VI, including the Non-Discrimination statement and guidelines to resolve complaints, please visit Office of Institutional Compliance (OIC) website: www.tnstate.edu/instcompliance